



BUSINESS

**Associate of Arts – Field of Study in Business
Administration and Management to
Bachelor of Business Administration in
Human Resource Management^T
Guided Pathway
Effective for the 2019-2020 catalog¹**



●BHC ●EFC ●ECC ●MVC ●NLC ●RLC

First Year – Brookhaven, Eastfield, El Centro, Mountain View, North Lake, and Richland College²

FIRST SEMESTER		SECOND SEMESTER	
^C ENGL 1301 – Composition I (010)		^C ENGL 1302 – Composition II (010)	
^C HIST 1301 – United States History I (060)		^C HIST 1302 – United States History II* (060)	
^C MATH 1324 – Mathematics for Business & Social Sciences (020)		BUSI 1301 – Business Principles	
^C SPCH 1321 – Business and Professional Communication OR (090)		^C ECON 2302 – Principles of Microeconomics (080)	
^C SPCH 1315 – Public Speaking (090)		BCIS 1305 – Business Computer Applications	
^C PHED 1164 – Introduction to Physical Fitness and Wellness (090)			
Total Semester Hours: 13		Total Semester Hours: 15	

Second Year – Brookhaven, Eastfield, El Centro, Mountain View, North Lake, and Richland College

It's best to apply to Tarleton State University a full semester before you plan to transfer.

FIRST SEMESTER		SECOND SEMESTER	
^C BIOL 1408 – Biology for Non-Science Majors I* (030)		^C BIOL 1409 – Biology for Non-Science Majors II* (030)	
^C GOVT 2305 – Federal Government (070)		^C GOVT 2306 – Texas Government (070)	
^C ENGL 2332 – World Literature I* (040)		BUSI 2305 – Business Statistics	
ACCT 2301 – Principles of Financial Accounting		ACCT 2302 – Principles of Managerial Accounting	
ECON 2301 – Principles of Macroeconomics		^C ARTS 1301 – Art Appreciation* (050)	
Total Semester Hours: 16		Total Semester Hours: 16	

Associate of Arts – Field of Study in Business Administration and Management (60 hours)

You will need to apply for the associate's degree at your community college. Contact your advisor there for more information.

These courses may be completed at DCCCD or TSU

^C MATH Core Elective	PSYC 2301 – General Psychology
BUSI 2301 – Business Law	Elective

Total Semester Hours: 12

Third Year Courses – Tarleton State University

FIRST SEMESTER		SECOND SEMESTER	
MGMT 3300 – Principles of Management		MKTG 3312 – Marketing	
MGMT 3302 – Human Resource Management		MGMT 3350 – Organizational Behavior	
FINC 3301 – Principles of Financial Management		MGMT 4304 – Staffing Organizations	
MGMT 3303 – Supervisory Management OR		COMM 3304 – Interpersonal Communications OR	
MGMT 3325 – Leadership OR		COMM 4304 – Organizational Communications OR	
MGMT 4302 – Creating Productive Relationships OR		COMM 4306 – Group Processes and Decision Making OR PSYC	
MGMT 4084 – Internship		4310 – Industrial/Organizational Psychology	
BUSI 3312 – Business Communication			

Total Semester Hours: 15

Total Semester Hours: 12

Fourth Year Courses – Tarleton State University

FIRST SEMESTER		SECOND SEMESTER	
BCIS 4350 – Management Information Systems		BUSI 4359 – Business Strategy	
BUSI 4344 – Introduction to International Business		MGMT 4306 – Employee and Labor Relations	
MGMT 4303 – Strategic Compensation		BLAW 4334 – Employment Law	
		MGMT 4305 – Human Resource Development	

Total Semester Hours: 9

Total Semester Hours: 12

Total Degree Hours: 120

¹ This is not an official degree plan. Check with an advisor; degree plans may change in later catalogs.

² Degree plans may change in later catalogs. You may use this pathway if you entered one of the seven colleges on or before this date.

³ Students must earn at least 25% of the credit hours (15 hours) required for graduation through instruction by one of the seven DCCCD colleges awarding the degree.

⁴ This course counts for the Core Curriculum at any public college or university in Texas.

⁵ There are several options to fulfill this requirement. See your academic advisor for a specific list.

⁶ You must earn a grade of "C" or better in English 1301 and the selected college-level mathematics course and receive a GPA of at least 2.00 on all college-level course work.

⁷ Course numbers shown in parentheses are equivalent to these courses at Tarleton State University.

⁸ Degree availability varies by campus; consult www.tarleton.edu for more information.

Approved: 2019-2020 Guided Pathway