

First Year – NCTC

FIRST SEMESTER	SECOND SEMESTER
EDUC 1300 – Learning Framework	ACNT 1311 – Intro. to Computerized Accounting*
ACNT 1303 – Introduction to Financial Advising*	MRKG 1311 – Principles of Marketing
BMGT 1327 – Human Resources Management*	BMGT 2309 – Leadership
BUSG 1304 – Financial Literacy	BUSG - 2303 – Problem Solving & Decision Making
BUSG 2309 – Small Business Management and Entrepreneurship	MRKG 1301 – Customer Relationship Management*
HRPO 2301 – Human Resource Management*	HRPO 2306 – Benefits and Compensation

Second Year NCTC

It is best to apply to Texas A&M University-Commerce a full semester before you plan to transfer. It will help if you submit a copy of this pathway with your application.

FIRST SEMESTER	SECOND SEMESTER
BCIS 1305 – Business Computer Applications	IBUS 1305 – Introduction to International Business & Trade*
MATH 1324 – Math for Business & Social Sciences*	MRKG 2312 – E-Commerce Marketing*
ENGL 2311 – Technical and Business Writing	SPCH 1321 – Business and Professional Communication*
ECON 2301 – Principles of Macroeconomic*	BUSG 2305 – Business Law/Contracts
	BUSG 2380 – Co. Ed. (Bus., Commercial, Gen.)

AAS: Business Management

You will need to apply for the associate's degree at your community college. Contact your advisor there for more information.

Third Year – Texas Tech University

FIRST SEMESTER	SECOND SEMESTER
HRDV 2301 Introduction to Human Resource Development	HRDV 4301 Principles of Leadership in the Workplace
HRDV 3301 Human Relations in Human Resource Development	HRDV 3305 Staffing Strategies in Human Resource Development
COMS 3355 Communication in Organizations	PFI 3301 Introduction to Personal Finance
^c MATH XXXX Contemporary Math or higher	HRDV 3310 Training and Development
^c HIST 2300 History of the U.S. to 1877 (HIST 1301)	^c ENGL 1302 Advanced College Rhetoric (ENGL 1302)
THIRD & FOURTH SEMESTERS	
^c HIST 2301 History of the U.S. from 1877* (HIST 1302)	
^c Life & Physical Science with lab	
^c POLS 1301 American Government (GOVT 2305)	

Fourth Year – Texas Tech University

FIRST SEMESTER	SECOND SEMESTER
HRDV 4306 Strategic Leadership in Human Resource Development	INTS 4351 BAAS Capstone in Applied Leadership
HRDV 3308 Employee and Labor Relations	Upper Level Elective (3 credit hours)
HRDV 3309 Role of Human Resource Development in Adult Learning	Upper Level Elective (1 credit hour)
HRDV 3303 Introduction to Research in Human Resource Development	COMS 3356 Leadership and Communication
^c POLS 2306 Texas Politics & Topics (GOVT 2306)	^c Language, Philosophy & Culture
THIRD SEMESTER	
^c Life & Physical Science with lab	
Elective - any level (3 credit hours)	

This is not an official degree plan. Check with an advisor; degree plans may change in later catalogs.

* You may take a different course to meet this requirement. A specific list is available from your advisor.

^c This course counts for the Core Curriculum at any public college or university in Texas. Sometimes, taking a specific course to meet a Core requirement will also fulfill other requirements for your degree. If this course meets more than one requirement it is listed as the correct option (with no asterisk).

(j) Course numbers shown in parentheses are equivalent to these courses at Texas Tech University.

*For questions about the University portion of this guided pathway,
Contact the Office of Community College & Transfer Relations at (806) 742-0876 or cctr@ttu.edu.*